

DATA SOURCE	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	CORPORATE SECRETARY
Name (Last Name, First Name Middle Name)	GERON, LIDUVINO SATURNO	RACELA, LIZETTE MARGARET MARY JIAO	LLAMAS, JOHN BLAQUERA	MACASAET, RAMON LEDESMA	CIMAFRANCA, FILEMON JR. SALINAS	DELA SERNA, VICTOR JR. PAGUIA	DY, KATRINA THERESE LIM	CLAVERIA, FLORENCE ROSALIND RANESES
TIN NO.	135-113-302	105-802-810	217-812-621	123-473-932	109-942-029	183-460-417	917-283-421	219-487-568
Name of Agency	LBP	PRIVATE SECTOR	PRIVATE SECTOR	DBP - Daiwa Capital Markets Philippines Inc.	PRIVATE SECTOR	PRIVATE SECTOR	PRIVATE SECTOR	LBP
(Indicate whether Mother Unit or Ex-Officio Member)	MOTHER UNIT							MOTHER UNIT
Position/Designation	CHAIRMAN OF THE BOARD	PRESIDENT & CEO/DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	CORPORATE SECRETARY
ANNUAL								
Basic Salary								
Allowances and Other Benefits								
PERA/ADCOM								
Per Diem on Board Meetings	297,000.00	-	108,000.00	108,000.00	63,000.00	108,000.00	117,000.00	
Honorarium								
Representation Allowance/Transportation Allowance								
Gasoline Allowance								
Food Subsidy	-	-	-	-	-	-	-	-
Longevity Pay								
Amelioration Allowance								
Clothing/Uniform (Annual, credited every January)	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-
Bonus and Incentives								
1. 13th Month Pay								
2. Cash Gift								
3. Productivity Enhancement Incentive (PEI)								
4. Performance-Based Incentives (PBI)								
5. Performance-Based Bonus (PBB)								
6. Mid-Year Bonus (14th month pay)								
Dependent's Allowance								
Others								
1. Executive Dining Room (EDR) Allowance								
2. Wellness-Club Allowance (Annual, credited every Jan)	-	-	-	-	-	-	-	-
3. Referral Incentives	-	-	-	-	-	-	-	-
4. Variable Pay	-	-	-	-	-	-	-	-
5. Variable Pay	-	-	-	-	-	-	-	-
6. Financial/Economic Assistance & Christmas Gift								
Sub-Total	297,000.00	-	108,000.00	108,000.00	63,000.00	108,000.00	117,000.00	-
ADD: 1. EME's (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-
Indirect Benefits:								
1. Subsistence								
2. Laundry								
3. Quarters								
TOTAL	297,000.00	-	108,000.00	108,000.00	63,000.00	108,000.00	117,000.00	-

Notes:

- * RACELA, LIZETTE MARGARET MARY J.- seconded, already reported by Landbank
- * CLAVERIA, FLORENCE ROSALIND RANESES - seconded, already reported by Landbank
- * TE, DORIS S. - seconded, already reported by Landbank

	ASSISTANT CORPORATE SECRETARY	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR
DATA SOURCE	TE, DORIS SAAVEDRA	MONTESA, RANDOLPH LUIB	MONJE, FILIPINA BARBIRAN	VILLAFRANCA, MARILOU LINDO	TURLA, MA. BELMA TALAGTAG	LEYBA, CAMILO CALE	BANDIOLA, DELMA OMANIO
Name (Last Name, First Name Middle Name)	245-547-224	117-612-576	135-237-233	101-892-992	117-771-353	127-776-404	131-979-396
TIN NO.	LBP	LBP	LBP	LBP	LBP	LBP	LBP
Name of Agency	MOTHER UNIT						
(Indicate whether Mother Unit or Ex-Officio Member)	ASSISTANT CORPORATE SECRETARY	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR
Position/Designation							
ANNUAL							
Basic Salary							
Allowances and Other Benefits							
PERA/ADCOM		252,000.00	234,000.00	189,000.00	189,000.00	243,000.00	24,300.00
Per Diem on Board Meetings							
Honorarium							
Representation Allowance/Transportation Allowance							
Gasoline Allowance		-	-	-	-	-	-
Food Subsidy							
Longevity Pay							
Amelioration Allowance		-	-	-	-	-	-
Clothing/Uniform (Annual, credited every January)		-	-	-	-	-	-
Medical Benefits							
Bonus and Incentives							
1. 13th Month Pay							
2. Cash Gift							
3.1 Productivity Enhancement Incentive (PEI)							
4. Performance-Based Incentives (PBI)							
5. Performance-Based Bonus (PBB)							
6. Mid-Year Bonus (14th month pay)							
Dependent's Allowance							
Others							
1. Executive Dining Room (EDR) Allowance		-	-	-	-	-	-
2. Wellness-Club Allowance (Annual, credited every January)		-	-	-	-	-	-
3. Referral Incentives		-	-	-	-	-	-
4. Variable Pay		-	-	-	-	-	-
5. Variable Pay							
6. Financial/Economic Assistance & Christmas Gift		252,000.00	234,000.00	189,000.00	189,000.00	243,000.00	24,300.00
Sub-Total		-	-	-	-	-	-
ADD: 1. EME's (previously entitled Discretionary Fund)							
Indirect Benefits:							
1. Subsistence							
2. Laundry							
3. Quarters	-	252,000.00	234,000.00	189,000.00	189,000.00	243,000.00	24,300.00
TOTAL							