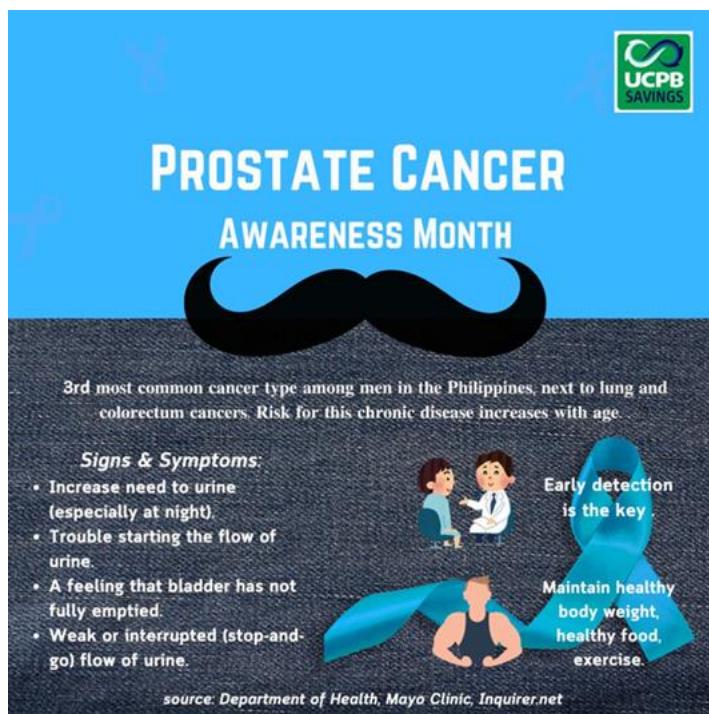
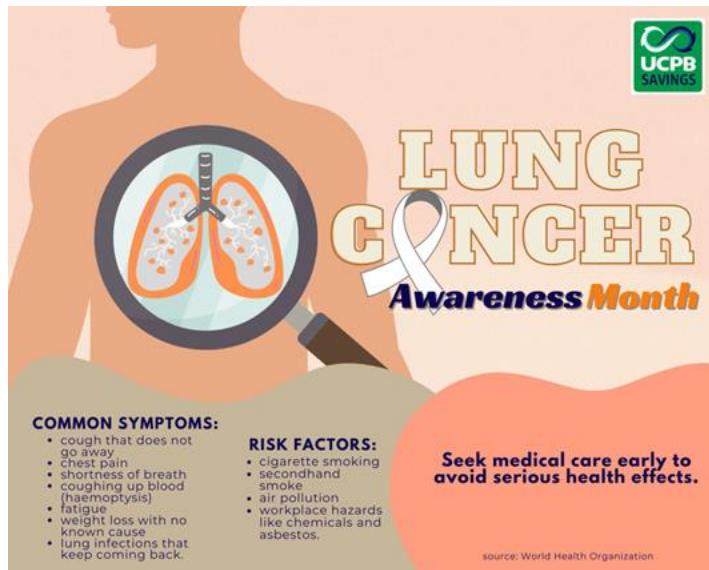
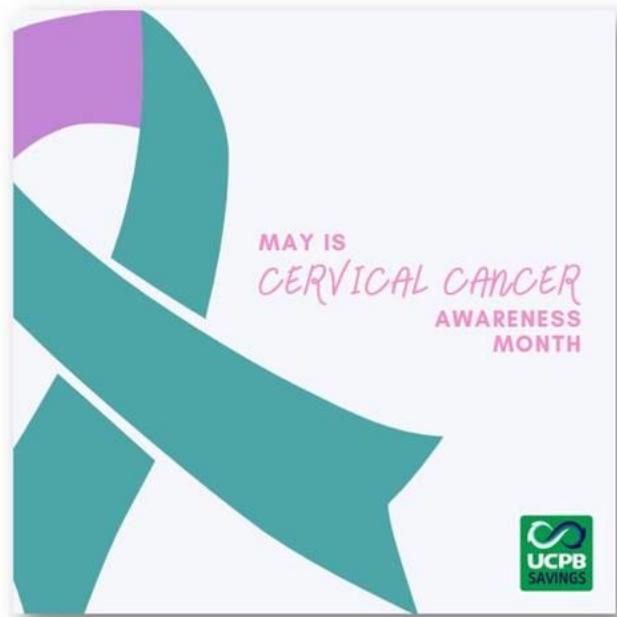


DATA RELATED TO HEALTH, SAFETY, AND WELFARE OF THE BANK

As of December 31, 2024

The Human Resources Department (HRD) of UCPB Savings Bank continuously promotes employee health and well-being through the dissemination of Health Advisories in line with guidelines issued by the Department of Health (DOH). These advisories include observances such as Lung Cancer Awareness Month, Prostate Cancer Awareness Month, and Cervical Cancer Awareness Month, aimed at increasing awareness and encouraging preventive health practices among employees.





In recognition of its sustained advocacy, UCPB Savings Bank was awarded a Diploma of Service by the Philippine Red Cross for its meritorious services in promoting Blood Services for five (5) consecutive years. This distinction highlights the Bank's consistent commitment to supporting national blood donation programs and humanitarian efforts.





Additionally, the HRD conducted Mental Health Week from October 7 to 11, 2024, with the theme *“Moving Forward Together: UCPB Savings Bank’s Celebration of National Mental Health Month.”* This initiative focused on fostering mental health awareness, promoting resilience, and encouraging open conversations about mental well-being in the workplace.



Through these employee engagement activities, UCPB Savings Bank affirms its commitment to promoting the health, safety, and overall well-being of its associates, while providing opportunities to recognize, prevent, and address both mental health and physical health concerns in the workplace.