

## TRAINING & DEVELOPMENT PROGRAMS FOR THE BOARD OF DIRECTORS (BOD)

As of December 31, 2024

Training & Development Programs for the Board of Directors (BOD)	<p>The following are the trainings attended by the Board of Directors last year 2024:</p> <table border="1"><thead><tr><th>Training</th><th>Name</th></tr></thead><tbody><tr><td>Corporate Governance Orientation Program for GOCCs</td><td>1. Daisy Macalino</td></tr><tr><td>UCPBS Orientation of the Board for Directors (New members of BOD)</td><td>1. Daisy Macalino 2. Marilyn Tiongson</td></tr><tr><td>AML/CTF Fundamentals</td><td>1. Liduvino Geron 2. Daisy Macalino 3. Filipina Monje 4. Randolph Montesa 5. Marilyn Tiongson 6. Ma. Belma Turla 7. Marilou Villafranca</td></tr><tr><td>Targeted Financial Sanctions (TFS)</td><td>1. Liduvino Geron 2. Daisy Macalino 3. Filipina Monje 4. Randolph Montesa 5. Marilyn Tiongson 6. Ma. Belma Turla 7. Marilou Villafranca</td></tr></tbody></table>	Training	Name	Corporate Governance Orientation Program for GOCCs	1. Daisy Macalino	UCPBS Orientation of the Board for Directors (New members of BOD)	1. Daisy Macalino 2. Marilyn Tiongson	AML/CTF Fundamentals	1. Liduvino Geron 2. Daisy Macalino 3. Filipina Monje 4. Randolph Montesa 5. Marilyn Tiongson 6. Ma. Belma Turla 7. Marilou Villafranca	Targeted Financial Sanctions (TFS)	1. Liduvino Geron 2. Daisy Macalino 3. Filipina Monje 4. Randolph Montesa 5. Marilyn Tiongson 6. Ma. Belma Turla 7. Marilou Villafranca
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No. of Participants	Seminars/Training	Description	Average hours per training	Date of Training
1	Corporate Governance Orientation Program for GOCCs	<p>ICD's Corporate Governance Orientation Program for Government-Owned or Controlled Corporations (GOCCs) provides in-depth discussions on corporate governance, the GCG Regulatory Framework, and relevant laws for GOCCs.</p> <p>By the end of the course, participants will have a better understanding of the performance governance system for GOCCs required by the Governance Commission for Government-Owned or Controlled Corporations (GCG).</p>	8 hours	August 22-23, 2024
2	UCPBS Orientation of the Board for Directors (New members of BOD)	The UCPB Savings Bank, Inc. Board of Directors' Orientation Program is designed to provide newly appointed and incumbent Directors with a comprehensive overview of the Bank's governance framework, regulatory and compliance requirements, roles and responsibilities of the Board, and key banking products and services. The program aims to strengthen Directors' understanding of their fiduciary duties, support effective oversight, and ensure alignment with the Bank's strategic objectives and regulatory standards.	3 hours	04-Sep-24
7	Anti-Money Laundering/Counter-Terrorism Financing (AML/CTF) Fundamentals Course	<p>The Anti-Money Laundering/Counter-Terrorism Financing (AML/CTF) Fundamentals Course provides participants with a foundational understanding of money laundering and terrorism financing risks, the relevant legal and regulatory frameworks, and practical measures to detect, prevent, and report illicit financial activities.</p> <p>Moreover, this training is designed for professionals new to compliance or those whose roles require a solid overview of AML/CTF essentials, such as employees in financial institutions and other regulated industries.</p>	3 hours	July 22, 2024 August 13, 2024 August 20, 2024 August 5, 2024 August 13, 2024 July 22, 2024 July 22, 2024
7	Targeted Financial Sanctions (TFS)	To understand obligations like freezing assets of designated terrorists/WMD proliferators (UNSC lists), incorporating UN Resolutions into CDD, and reporting to AMLC within 24 hours via STRs/TFRs (Suspicious Transaction Reports/Targeted Financial Sanctions Reports)), ensuring compliance with anti-money laundering (AML) laws and preventing illicit financing.	3 hours	July 19, 2024 August 15, 2024 August 27, 2024 August 15, 2024 August 15, 2024 July 10, 2024 June 20, 2024