

Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses (EMEs)
 Received by the Principal Officers and Members of Governing Boards of UCPB Savings Bank,
 For the period: JANUARY 1, 2024 TO MARCH 31, 2024

DATA SOURCE	DIRECTOR	DIRECTOR	ASSISTANT CORPORATE SECRETARY	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR
Name (Last Name, First Name Middle Name)	GERON, LUDVINO SATURNO	RACELA, LIZETTE MARGARET MARY JIAO	CLAYERIA, FLORENCE ROSALIND RANESSES	TE, DORIS SAAVEDRA	MONTESA, RANDOLPH LUIB	MONJE, FILIPINA BARBIRAN	VILLAFRANCA, MARILOU LINDO	TURLA, MA BELMA TALAGTAG	LEYBA, CAMILO CALE	BANDOLA, DELIMA OMANIO
TIN NO.	135-115302	105-802-810	219-87-508	245-57-224	117-812-576	135-237-233	104-882-892	117-771-353	127-776-404	131-975-396
Name of Agency	MOTHER UNIT	PRIVATE SECTOR	MOTHER UNIT	MOTHER UNIT	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR
Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	CHAIRMAN OF THE BOARD	PRESIDENT & CEO/DIRECTOR	CORPORATE SECRETARY	ASSISTANT CORPORATE SECRETARY	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR
Months Served	3	3	3	3	3	3	3	3	3	3
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM	40,500.00				99,900.00	59,400.00	45,900.00	59,400.00	75,600.00	67,500.00
Per Diem on Board Meetings										
Honorarium										
Representation Allowance/Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform Allowance (Annual, credited every January)										
Medical Benefits										
Bonus and Incentives										
1. Cash Gift										
2. Cash Gift										
3. Productivity Enhancement Incentive (PEI)										
4. Performance-Based Incentives (PBI)										
5. Performance-Based Bonus (PBB)										
6. Mid-Year Bonus (14th month pay)										
Dependent's Allowance										
Others										
1. Executive Dining Room (EDR) Allowance										
2. Wellness-Club Allowance (Annual, credited every April)										
3. Referral Incentives										
4. Variable Pay										
5. Financial/Economic Assistance & Christmas Gift										
Sub-Total	40,500.00				99,900.00	59,400.00	45,900.00	59,400.00	75,600.00	67,500.00
ADD: 1. EMEs (previously entitled Discretionary Fund)										
1. Subsidies										
2. Laundry										
3. Quarters										
TOTAL	40,500.00				99,900.00	59,400.00	45,900.00	59,400.00	75,600.00	67,500.00

Notes:
 * RACELA, LIZETTE MARGARET MARY J.- seconded, already reported by Landbank
 * CLAYERIA, FLORENCE ROSALIND RANESSES - seconded, already reported by Landbank
 * TE, DORIS S. - seconded, already reported by Landbank

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 MARIA LIZ G. VENTURA
 OIC - Subsidies Auditor
 Date: 04/03/2024

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
 Reported by the Executive Officer and Members of Governing Boards of UCPB Savings Bank, Inc.
 For the period: APRIL 1, 2024 TO JUNE 30, 2024

DATA SOURCE	DIRECTOR	CORPORATE SECRETARY	ASSISTANT CORPORATE SECRETARY	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR
Name (Last Name, First Name Middle Name)	GERON, LUDUVINO SATURNO	CLAVERIA, FLORENCE ROSALIND RANESSES	TE, DORIS SAVEDRA	MONTESA, RANDOLPH LUIS	MONJE, FILIPINA BARBIRAN	VILLAFRANCA, MARILOU LINDO	TURLA, MA. BELMA TALAGTAG	LEYBA, CAMILO CALE	BANDIOLA, DELIMA OMIANO
TIN NO.	135-113-202	219-497-568	245-547-224	117-612-576	135-237-233	101-892-992	117-771-353	127-776-004	131-979-396
Name of Agency	LBP	LBP	LBP	LBP	LBP	LBP	LBP	LBP	LBP
(Indicate whether Mother Unit or Ex-Officio Member)	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT
Position/Designation	CHAIRMAN OF THE BOARD	CORPORATE SECRETARY	ASSISTANT CORPORATE SECRETARY	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR
Months Served	3	3	3	3	3	3	3	3	3
Basic Salary	63,000.00			144,000.00	90,000.00	72,000.00	72,000.00	120,000.00	120,000.00
Allowances and Other Benefits									
PERA/ADCOM									
Per Diem on Board Meetings									
Honorarium									
Representation Allowance/Transportation Allowance									
Gasoline Allowance									
Food Subsidy									
Longevity Pay									
Retirement Allowance									
Medical Benefits									
Medical Benefits (Annual, credited every January)									
Bonus and Incentives									
1. Midyear Bonus									
2. Cash Gift									
3. Productivity Enhancement Incentive (PEI)									
4. Performance-Based Incentives (PBI)									
5. Performance-Based Bonus (PBB)									
6. Mid-Year Bonus (14th month pay)									
Dependent's Allowance									
Others									
1. Executive Dining Room (EDR) Allowance									
2. Welfare Allowance (Annual, credited every Jan)									
3. Referral Incentives									
5. Variable Pay									
6. Financial/Economic Assistance & Christmas GR									
Sub-Total	63,000.00			144,000.00	90,000.00	72,000.00	72,000.00	120,000.00	120,000.00
ADD: 1. EME's (previously entitled Discretionary Fund)									
Indirect Benefits:									
1. Subsistence									
2. Laundry									
3. Quarters									
TOTAL	63,000.00			144,000.00	90,000.00	72,000.00	72,000.00	120,000.00	120,000.00

* BABELA, LIZETTE MARGARET MARY J., seconded, already reported by Landbank
 * CLAVERIA, FLORENCE ROSALIND RANESSES, seconded, already reported by Landbank
 * TE, DORIS S., seconded, already reported by Landbank

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 Date: 07/08/2024

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME's) Received by the Principal Officers and Members of Governing Boards of UCPB Savings Bank, Inc. For the period: OCTOBER 1, 2024 TO DECEMBER 31, 2024

DATA SOURCE	DIRECTOR	CORPORATE SECRETARY	ASSISTANT CORPORATE SECRETARY	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR
Name (Last Name, First Name Middle Name)	GERON, LUDVINO SATURNO	CLAVERIA, FLORENCE ROSALIND RANESES	TE, DORIS SAAVEDRA	MONTESA, RANDOLPH LUB	VILLAFRANCA, MARLOU LINDO	TURLA, MA. BELMA TALAGTAG	TINGSONG, MARILYN MURILLO	MACALINO, DMSY MONTALBO		
TIN NO.	135-115-302	214-487-588	245-547-224	117-612-576	101-692-882	117-771-353	109-734-447	138-954-370		
Name of Agency										
Unit/Office (Mother Unit or Ex-Office Member)	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT		
Position/Designation	CHAIRMAN OF THE BOARD	CORPORATE SECRETARY	ASSISTANT CORPORATE SECRETARY	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR		
Months Served	3	3	3	3	3	3	3	3		
Allowances	99,000.00									
PERAADCOM										
Per Diem on Board Meetings										
Honorarium										
Representation Allowance/Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Medical Allowance										
Clothing/Uniform (Annual, credited every January)										
Medical Benefits										
Bonus and Incentives										
1. Merit Bonus										
2. Productivity Bonus										
3. Productivity Enhancement Incentive (PEI)										
4. Performance-Based Incentives (PBI)										
5. Performance-Based Bonus (PBB)										
6. Merit Bonus (4th month pay)										
Dependent's Allowance										
Others										
1. Executive Dining Room (EDR) Allowance										
2. Wellness Club Allowance (Annual, credited every July)										
3. Referral Incentives										
4. Variable Pay										
5. Financial/Economic Assistance & Christmas Gift										
6. Financial/Economic Assistance & Christmas Gift										
SUB-TOTAL	99,000.00									
ADD: EME's (previously entitled Discretionary Fund)										
Indirect Benefits:										
1. Subistence										
2. Laundry										
3. Quarters										
TOTAL	99,000.00									

Notes:
 * TEL, DORIS S. - seconded, already reported by Landbank
 * CLAVERIA, FLORENCE ROSALIND RANESES - seconded, already reported by Landbank

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