

Report on Salaries and Allowances (BOSAS) including Executive and Miscellaneous Expenses (BME) received by the Principal Officers and Members of Governing Board of LUCRB Savings Bank for the period January to March 31, 2023

DATA SOURCE	DIRECTOR	CORPORATE SECRETARY	ASSISTANT CORPORATE SECRETARY	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR
Name (Last Name, First Name, Middle Name)	GERON, LUDVINO SATURNO	CLAVERIA FLORENCE ROSALIND RANIESES	TE, DORIS SAAVEDRA	MONTESA, RANDOLPH LUB	MONJE, FILIPINA BARBIRAN	VILLAFRANCA, MARILOU LINDO	TURLA, MA. BELMA TALAGTAG	TIONSSON, MARILYN IL	MACALINO, DAINY M.	
THIRD	BP 113-302	BP 219-887-588	BP 285-547-228	BP 117-612-276	BP 135-237-233	BP 161-892-892	BP 117-712-193	BP 177-716-494	BP 131-978-396	
Name of Agency	NOT A UNIT	NOT A UNIT	NOT A UNIT	NOT A UNIT	NOT A UNIT	NOT A UNIT	NOT A UNIT	NOT A UNIT	NOT A UNIT	
Position/Designation	CHAIRMAN OF THE BOARD	CORPORATE SECRETARY	ASSISTANT CORPORATE SECRETARY	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	
Months Served	3	3	3	3	3	3	3	3	3	
Basic Salary	81,000.00			150,000.00	60,000.00	96,000.00	123,000.00	114,000.00	123,000.00	
Allowance for Office and Board Meeting										
Honorarium										
Representation Allowance										
Travel Allowance										
Food/Board/Office Allowance										
Longevity Pay										
Clothing/Uniform										
Medical Allowance										
Bonus and Incentive										
1. 13th Month Pay										
2. Cash Gift										
3. Achievement Incentive (AI)										
3.1. Productivity Enhancement Incentive (PEI)										
4. Performance Based Incentive (PBI)										
5. Performance Based Bonus (PBB)										
6. Other Bonus (EBM)										
Sub Total	81,000.00			150,000.00	60,000.00	96,000.00	123,000.00	114,000.00	123,000.00	
ADD: 1. BME (previously entitled Discretionary Fund)										
Indirect Benefits:										
1. Housing										
2. Laundry										
3. Quarters										
TOTAL (BME, ALLOWANCE, BONUS AND BENEFITS - assumed, already reported by Landbank)	81,000.00			150,000.00	60,000.00	96,000.00	123,000.00	114,000.00	123,000.00	

\* TE, DORIS S. - assumed, already reported by Landbank

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Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs) received by the Principal Officers and Members of Governing Boards of UPFS Savings Bank. For the period April to June 30, 2025

DATA SOURCE	DIRECTOR	CORPORATE SECRETARY	ASSISTANT CORPORATE SECRETARY	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR
Name (Last Name, First Name, Middle Name)	GERON, LUDWING SATURNO	CLAVERIA, FLORENCE ROSALIND RAMSESSES	TE, DORIS SAAVEDRA	MONTESA, RANDOLPH LUIB	MONJE, FILIPINA BARBERAN	VILAFRANCA, MARLOU LINDO	TURLA, WA, BELMA TALAGTAG	TONGSON, MARILYN M.	MACALINO, DAISY M.	
TIN No.	135-133-893	218-882-988	245-642-224	117-633-576	335-271-233	101-892-992	117-771-953	271-785-604	134-929-386	
Name of Agency	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	
Position/Designation	CHAIRMAN OF THE BOARD	CORPORATE SECRETARY	ASSISTANT CORPORATE SECRETARY	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	
Months/Designation	3	3	3	3	3	3	3	3	3	
Basic Salary										
Per Diem on Board Meetings	81,000.00			126,000.00	72,000.00	72,000.00	108,000.00	108,000.00	108,000.00	
Representation Allowance										
Transportation Allowance										
Food Subsidy/Rice Allowance										
Clothing/Uniform										
Medical Benefits/Allowance										
Production Incentive (PI)										
1. 13th Month Pay										
2. Cash GR										
3. Productivity Enhancement Incentive (PEI)										
4. Performance-Based Incentive (PBI)										
5. I Productivity Enhancement Incentive (PEI)										
6. 14th Year Bonus (14th month PEI)										
Sub Total	81,000.00			126,000.00	72,000.00	72,000.00	108,000.00	108,000.00	108,000.00	117,000.00
Indirect Benefits:										
1. Subsistence										
2. Laundry										
3. Charities										
TOTAL	81,000.00			126,000.00	72,000.00	72,000.00	108,000.00	108,000.00	108,000.00	117,000.00

\* CLAVERIA, FLORENCE ROSALIND RAMSESSES - seconded, already reported by Landbank

\* TE, DORIS S. - seconded, already reported by Landbank

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Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) received by the Principal Officers and Members of Governing Boards of UCPB Savings Bank. For the period July to September 30, 2025

DATA SOURCE	DIRECTOR	CORPORATE SECRETARY	ASSISTANT CORPORATE SECRETARY	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR
Name (Last Name, First Name, Middle Name)	GERON, LUDUVINO SATURNO	CLAYERIA, FLORENCE ROSALIND RANESSES	TE, DORIS SAAVEDRA	MONTESA, RANDOLPH LUIB	MONJE, FILIPINA BARBERAN	VILLAFRANCA, MARILOU LINDO	TURLA, MA. BELMA TALAGTAG	TIONGSON, MARILYN M.	MACALINO, DAISY M.	DIRECTOR
TIN NO.	135-113-302	219-487-568	245-547-224	117-613-576	195-237-233	101-892-992	117-775-353	127-732-464	131-979-396	
Name of Agency	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	
Position/Designation	CHAIRMAN OF THE BOARD	CORPORATE SECRETARY	ASSISTANT CORPORATE SECRETARY	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	
Months Served	3	3	2	3	3	3	3	3	3	
Basic Salary	54,000.00			111,000.00	48,000.00	48,000.00	93,000.00	93,000.00	93,000.00	84,000.00
Allowance and Other Benefits										
Per Diem on Board Meeting										
Honorarium										
Representation Allowance										
Transportation Allowance										
Food Subsidy/Rice Allowance										
Commuting Allowance										
Medical Benefits/Allowance										
Bonus and Incentives										
1. 13th Month Pay										
2. Cash Gift										
3. Productivity Enhancement Incentive (PEI)										
4. Performance Based Incentive (PBI)										
5. Performance Based Incentive (PBI)										
6. Mid-Year Bonus (14th month pay)										
Sub-Total	54,000.00			111,000.00	48,000.00	48,000.00	93,000.00	93,000.00	93,000.00	84,000.00
ADD: 1. EME's (previously entitled Discretionary Fund)										
Indirect Benefits										
1. Insurance										
2. Laundry										
3. Quarters										
TOTAL	54,000.00			111,000.00	48,000.00	48,000.00	93,000.00	93,000.00	93,000.00	84,000.00

\* CLAYERIA, FLORENCE ROSALIND RANESSES - seconded, already reported by Landbank

\* TE, DORIS S. - seconded, already reported by Landbank

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Report on Salaries and Allowances (RDSA) including Extraordinary and Miscellaneous Expenses (EMEs) received by the Principal Officers and Members of Governing Boards of UOPB Savings Bank, for the period October to December 31, 2025

DATA SOURCE	DIRECTOR	COMPOSITE SECRETARY	ASSISTANT CORPORATE SECRETARY	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR
Name (Last Name, First Name, Middle Name)	GERON, LUDVINO SATURNO	CLAVERIA, FLORENCE ROSALIND BANAES	TE. DORIS SAANEDRA	MONTESA, RANDOLPH LUB	MONJE, FILIPINA BARRIBAN	VILLA-FRANCA, MARILOU LINDO	TURLA, WA. BELWA TALAGTAG	TONGSON, MARILYN M.	MACALINO, DAISY M.	
TIN No.	135-113-302	219-487-568	745-547-274	117-612-576	135-232-293	101-892-862	117-571-853	127-776-804	531-979-396	
Name of Agency	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	
Position/Designation	CHAIRMAN OF THE BOARD	COMPOSITE SECRETARY	ASSISTANT CORPORATE SECRETARY	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	
Months Served	3	3	3	3	3	3	3	3	3	
Basic Salary and Other Benefits	90,000.00			150,000.00	78,000.00	87,000.00	100,000.00	114,000.00	123,000.00	
Par Ours on Board Meetings										
Honorarium										
Representation Allowance										
Transportation Allowance										
Food Subsidiary/Allowance										
Medical Allowance										
Medical Benefits/Allowance										
Bonus and Incentives										
1. 13th Month Pay										
2. Cash Gift										
3. Achievement Award (PSA)										
4. Performance-Based Bonus (PBB)										
5. Performance-Based Bonus (PBB)										
6. Mid-Year Bonus (14th month pay)										
Sub-Total	90,000.00			150,000.00	78,000.00	87,000.00	100,000.00	114,000.00	123,000.00	
EMEs - 1. EMEs (Previously entitled Discretionary Fund)										
2. Laundry										
3. Quarters										
TOTAL	90,000.00			150,000.00	78,000.00	87,000.00	100,000.00	114,000.00	123,000.00	

\* CLAVERIA, FLORENCE ROSALIND BANAES - seconded, already reported by Lambank

\* TE. DORIS S. - seconded, already reported by Lambank

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