

Report on salaries and allowances (BMSA) including Encumbrance and Miscellaneous Expenses (BMS) received by the Provision Officers and Members of Governing Body of UOB Savings Bank for the period January to March 31, 2025.

DATA SOURCE	OFFICER											
Name (Last Name, First Name, Middle Name/Initials)	NAME, LAST NAME, FIRST NAME, MIDDLE NAME/INITIALS											
123/204	WALDO LEMUEL ANDREW DE PAHO	CONTEZ DANTE DE LOS REYES	ENZO MA CATALINA MIEZADO	MADRIDEROS, MANUEL CARBAL	GLAVIANO, DENIS-IO OFRESA	TIO, ALEXANDER ORMANO	QUINTANA, IRIBE LETIAS	SUMAR, NIA PANGLA OFES	ACOSTA, JONATHAN MIZANTAN	VISMIG, MARIANO FORTUQUEDAN		
	102-138-292	124-140-660	211-258-074	172-008-207	134-872-200	102-103-679	102-101-272	113-114-274	104-142-609	118-888-772		
	UNITED STATES OF AMERICA	MEXICO	MEXICO	UNITED STATES OF AMERICA	MEXICO	MEXICO	MEXICO	MEXICO	MEXICO	MEXICO		
	VP - HIGH MANAGEMENT DIVISION HEAD	VP - OPERATIONS DIVISION HEAD	VP - BRANCH DIVISION	VP - TREASURY DIVISION HEAD	VP - CREDIT MANAGEMENT DIVISION	VP - RETAIL SERVICES DIVISION	VP - CONTROLLERSHIP DIVISION HEAD	VP - COMMERCIAL DIVISION HEAD	VP - RETAIL SERVICES DIVISION HEAD	VP - HIGH MANAGEMENT DIVISION HEAD		
	3	3	3	3	3	3	3	3	3	3		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790.00		
	27,000.00	27,000.00	12,766.18	7,014.71	8,000.72	6,000.50	11,541.81	2,000.00	2,000.00	27,000.00		
	18,844.79	18,844.79	15,851.48	16,143.72	20,201.72	6,000.50	6,000.50	13,621.81	5,000.00	16,248.00		
	9,000.00	9,000.00	6,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00		
	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00		
	513,537.00	513,537.00	502,186.00	515,792.00	515,510.00	502,258.00	512,912.00	474,370.32	600,000.00	350,790		

Report on Salaries and Allowances (RDSA) including Extraordinary and Miscellaneous Expenses (EMEs) received by the Principal Officers and Members of Governing Boards of UCPB Savings Bank. For the period January to March 31, 2025

DATA SOURCE	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER
Name (Last Name, First Name, Middle Name)	RACELA, LETITIA MARGARET MARY HAO	BARIA, TRISTAN DECOSTO	CUA, ELENORA CRUZ	CLWIN, ROVA OBERGCA	DE JESUS, SOPHIA CRISALINA RESURRECCION	JARDIEL, RODNEY MERCADO	RECHETA, RHOEL REGIO	SARMENTO, VERONICA SY	
ID No.	156-156-156-156	156-156-156-156	156-156-156-156	156-156-156-156	156-156-156-156	156-156-156-156	156-156-156-156	156-156-156-156	
Name of Agency	PRIMA SECURUS SECURITIES CORP	SECURITIES CORP	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	
Indicate whether Mother Unit or Ex-Officio Member	SECURITIES CORP	SECURITIES CORP	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	
Position/Designation	PRESIDENT & CEO/DIRECTOR	AVP - INTERNAL AUDIT DIVISION/CONCURRENT BANK COMPLIANCE DIVISION HEAD	AVP - INFORMATION TECHNOLOGY DIVISION HEAD	AVP - REGION HEAD	AVP - CLEARING DEPARTMENT HEAD	AVP - REGION HEAD MINDAORO	AVP - ASSET AND RECOVERY MANAGEMENT DIVISION HEAD	AVP - COMMERCIAL LENDING DIVISION HEAD	
Months Served	3	3	3	3	3	2	3	3	
Basic Salary	502,296.00	502,296.00	502,296.00	308,070.00	297,772.00	425,535.00	334,864.00	507,296.00	
Allowances									
Per Diem on Board Meetings									
Honorarium									
Representation Allowance									
Transportation Allowance									
Food Subsidy/Meal Allowance									
Commuting Allowance									
Medical Allowance									
Bonus and Incentives									
1. 13th Month Pay									
2. Cash Gift									
3. Productivity Incentive (PEI)									
4. Performance Based Incentive (PBI)									
5. Performance Based Incentive (PBI)									
6. Mid-Year Bonus (14th month pay)									
Sub-Total									
ADD: 1. EMEs (previously settled Discretionary Fund)									
Indirect Benefits									
1. Housing									
2. Laundry									
3. Others									
TOTAL									
		515,284.00	516,284.00	821,070.00	806,772.00	488,535.00	851,133.51	527,106.51	

*RACELA, LETITIA MARGARET MARY J.- recorded, grossly reported by landbank

Prepared by: **JOURNAN FICOLE L. BUCOSAN**
HR Assistant
e-mail address: (fbucosan@ucpsavings.com)
Tel. Nos. 8555-1018
Date: 4/15/2025

Reviewed by: **GABRIELLE JULY L. LUMAOQUE**
HR Assistant
e-mail address: (glumaoque@ucpsavings.com)
Tel. Nos. 8555-1018
Date: 4/15/2025

Approved by: 
SORTIANO G. BUEY IV
HRIS Director
e-mail address: (sbueyiv@ucpsavings.com)
Tel. Nos. 8555-1018
Date: 4/15/2025

Verified by: **EDUARDO A. MADAMBA**
AVP-UCPS Subdivisions
e-mail address: (madambha_eduardo@ucps.com)
Tel. Nos. 8841-4084
Date: _____

Noted by: **ALTHEA T. ROSAS-LADORES**
Supervising Auditor
e-mail address: (alrosas@ucps.gov.ph)
Tel. Nos. 8841-4083
Date: _____

EFFECTIVITY: FEBRUARY 1, 2025

EFFECTIVITY: JANUARY 1, 2025

Report on Salaries and Allowances (RSCA) including Extraordinary and Miscellaneous Expenses (EMEX) received by the Principal Officers and Members of Governing Boards of GCPW Savings Bank for the period April to June 30, 2025

DATA SOURCE	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER
Name (Last Name, First Name, Middle Name)	RAVILLO, JHANI ANRWAN DE PANO	CORTIZ, DANTE DE LOS RAYES	CRUZ, MIA CATALINA MERCADO	MADRIGAL, MANUEL CERRAL	QUINARDO, ERNESTO ORTEGA	TISO, ALEXANDER GRANADA	QUINARDO, WILHELMO BETAS	ANG, SHILA SY	AGOSTA, DOMINIC MACANTAN	YUSING, SANTIAGO PONTIVEROS IV	
TIN NO.	102-188-293	128-381463	131-524-214	171-844-262	134-574-236	187-208-479	110-184-273	514-552-764	205-292-400	174-818-772	
Name of Agency	VP- RISK MANAGEMENT DIVISION	VP- OPERATIONS DIVISION HEAD	VP- BRANCH BANKING DIVISION HEAD	VP- TREASURY DIVISION HEAD	VP- CREDIT MANAGEMENT DIVISION HEAD	VP- RETAIL LENDING DIVISION HEAD	VP- CONTROLLERSHIP DIVISION HEAD	VP- CORPORATE PLANNING AND COMMUNICATIONS DIVISION HEAD	VP- LEGAL SERVICES DIVISION HEAD	VP- HUMAN RESOURCES AND GENERAL SERVICE DIVISION HEAD	
Position/Designation	VP	VP	VP	VP	VP	VP	VP	VP	VP	VP	
Months Served	3	3	3	3	2	3	3	0.38	3	3	
Basic Salary	502,236.00	510,513.00	502,236.00	526,262.00	518,513.00	502,236.00	510,513.00		600,000.00	502,236.00	
Allowance and Other Benefits											
Representative Allowance											
5th Allowance	16,214.42	16,142.67	16,142.67	16,254.04	16,505.51	16,254.04	16,505.51		16,500.00	16,500.00	
6th Allowance	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00		4,000.00	4,000.00	
7th Allowance											
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100th Allowance											
TOTAL	692,268.62	646,511.39	708,182.24	716,215.12	821,298.51	840,079.47	828,622.98	DATE PERIOD: JUNE 17, 2025	840,079.47	710,214.36	

Prepared by:

 GARCERA, JUAN CARLOS
 ESU Office In-charge
 Tel. No. 881-2024
 Date: 7/01/2025

Reviewed by:

 GARCERA, JUAN CARLOS
 Department In-charge
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 Tel. No. 881-2024
 Date: 7/01/2025

Approved by:

 SANTIAGO P. VILLALBA
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 Tel. No. 881-2024
 Date: 7/01/2025

Verified by:
 EDUARDO A. MORALES
 AT: JCRS Subdirector
 e-mail address: emoraless@cpwb.com
 Tel. No. 881-6091
 Date: _____

Noted by:
 ANITA T. POSELOONES
 Supervising Auditor
 e-mail address: anita@cpwb.gov.ph
 Tel. No. 881-6091
 Date: _____

Report on Salaries and Allowances (RDSA) including Extramural and Miscellaneous Expenses (IMEs) received by the Principal Officers and Members of Governing Boards of UCPB Savings Bank. For the period April to June 30, 2025

NAME (Last Name, First Name, Middle Name)	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER
RACELA, LETITIA MARGARET MARY JIM	105-022-810 DIRECTOR SECURED TO BSA	BARIA, TRISTAN DECASTO	CUA, ELENSA CRUZ	CUVIN, RIVA OBERGERA	DE JESUS, SOPHIA CRISALINA REBURRECCION	JARDIEL, RODNEY MERCADO	RECHETA, RHOEL RECIO	SARMIENTO, VERONICA SY
(Indicate whether Mother Unit or Ex-officio Member)								
Position/Designation	PRESIDENT & CEO/DIRECTOR	AMP - INTERNAL AUDIT DIVISION/CONCURRENT BANK COMPLIANCE DIVISION HEAD	AMP - INFORMATION TECHNOLOGY DIVISION HEAD	AMP - REGION HEAD	AMP - CLEARING DEPARTMENT HEAD	AMP - REGION HEAD MINDANAO	AMP - ASSET AND RECOVERY MANAGEMENT DIVISION HEAD	AMP - COMMERCIAL LENDING DIVISION HEAD
Months Served	3	3	3	3	3	3	3	3
Basic Salary	502,276.00	502,276.00	502,276.00	308,070.00	393,271.00	425,535.00	502,276.00	502,276.00
Allowances and Other Benefits								
Per Diem on Board Meetings								
Representation Allowance								
Gas Allowance								
Personal Economic Relief Allowance (PERA)	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
Longevity Pay								
Clothing/Uniform								
Medical Benefits/Allowance								
Leave Accrual								
1. 12th Month Pay	127,311.47	127,311.47	127,311.47	78,083.13	74,443.36	266.00	25,401.99	127,311.47
2. Cash GR								
3. Productivity Enhancement Incentive (PEI)								
3.1 Productivity Enhancement Incentive (PEI)								
4. Performance-Based Incentives (PBI)								
5. Performance-Based Bonus (PBB)								
6. 10th Year Bonus (10th month pay)	167,432.00	167,432.00	167,432.00	102,650.00	57,364.00	141,845.00	167,432.00	167,432.00
Sub-TOTAL	865,039.47	865,039.47	865,039.47	494,884.13	477,635.96	573,686.06	701,191.99	816,839.55
INDIRECT BENEFITS:								
1. Subsistence								
2. Laundry								
3. Quarters								
TOTAL	865,039.47	865,039.47	865,039.47	494,884.13	477,635.96	573,686.06	701,191.99	816,839.55

RACELA, LETITIA MARGARET MARY J. - secondly, already reported by Ludbank

Prepared by:

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Report on Salaries and Allowances (SOA) including Extraordinary and Miscellaneous Expenses (EME) received by the Principal Officers and Members of Governing Boards of UCPB Savings Bank, for the period July to September 30, 2025.

DATA SOURCE	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER
Name (Last Name, First Name, Middle Name) (FN, MI, LN) Name of Agency (Indicate whether Member, Chair or Ex-Officio Member) Position/Designation	RAVELO, LEMUEL ANDREW DE PANO 107-195-781 UCPBS MOTHER UNIT VP - RISK MANAGEMENT DIVISION HEAD	CORTIZ, DANIE DE LOS RYTES 126-293-863 UCPBS MOTHER UNIT VP - OPERATIONS DIVISION HEAD	CRUZ, MA. CATALINA MERCADO 121-534-074 UCPBS MOTHER UNIT VP - RISK MANAGEMENT DIVISION HEAD	MADRIGANO, MANUEL LABRAL 174-806-287 UCPBS MOTHER UNIT VP - TREASURY DIVISION HEAD	OLAVARRIA, PRINETO ORTEGA 148-973-788 UCPBS MOTHER UNIT VP - CREDIT MANAGEMENT DIVISION HEAD	REO, ALEXANDER GRANADA 277-208-979 UCPBS MOTHER UNIT VP - RISK MANAGEMENT DIVISION	QUINTANA, IRENE ETIAS 110-183-773 UCPBS MOTHER UNIT VP - CONTROLS DIVISION HEAD	ANG, SHEILA SY 918-552-264 UCPBS MOTHER UNIT VP - CORPORATE PLANNING AND COMMUNICATIONS DIVISION HEAD	ACOSTA, JONATHAN MACANTAN 288-743-269 UCPBS MOTHER UNIT VP - LEGAL SERVICES DIVISION HEAD	YUSING, SANTIAGO PONTEVERDE IV 135-812-773 UCPBS MOTHER UNIT VP - HUMAN RESOURCES AND GENERAL SERVICES DIVISION HEAD
Monthly Salary	1123	519,519.00	572,796.00	342,252.00	519,413.00	507,280.00	502,286.00	502,286.00	205,000.00	502,286.00
Allowances and Other Benefits										
Per Diem on Board Meeting			3,313.33	5,433.33	13,292.00					13,292.00
Representation Allowance		19,000.00		9,996.32	10,000.00					5,000.00
Gas Allowance		5,000.00	22,776.28	5,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	5,000.00
Medical Allowance		4,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
Charter/Orders										
Medical Benefits/Allowance										
Anniversary Bonus										
Basic Life Insurance		77,813.74								
1. 1st Month PAY										
2. Cash Gift										
3. Productivity Incentive (PIP)										
3.1. Productivity Incentive (PIP)										
4. Performance Incentive (PI)										
5. Performance Based Bonus (PBB)										
6. Mid-Year Bonus (MAYB, monthly pay)										
Sub Total		991,449.31	644,605.13	568,784.55	557,671.15	568,286.00	568,286.00	568,286.00	212,295.50	577,887.92
ADD: 1. EME 1 (previously entitled (Non-regular) Fund)										
Indirect Benefits:										
1. Housing										
2. Medical										
3. Quarters										
TOTAL		991,449.31	644,605.13	568,784.55	557,671.15	568,286.00	568,286.00	568,286.00	212,295.50	577,887.92

Effectivity Date: August 30, 2025

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Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES) received by the Principal Officers and Members of Governing Boards of UCPB Savings Bank. For the period October to December 31, 2025

DATA SOURCE	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER
Name (Last Name, First Name, Middle Name)	RACELA, LIZETTE MARGARET MARY JIAO	CUA, ELENORA CRUZ	CUVIN, RIVA OBERGUA	DE JESUS, SOFIA CRISALINA RESURRECCION	JARDIEL, RODNEY MERCADO	RECHETA, ROHEL RECIO	SARMIENTO, VERONICA SY	
TIN NO.	105-802-810	116-891-258	197-131-702	107-188-151	107-192-915	173-244-574	265-605-367	
Name of Agency	LBP	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	
(Indicate whether Mother Unit or Ex-Oficio Member)	SECONDED TO USB	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	
Position/Designation	PRESIDENT & CEO/DIRECTOR	AVP- INFORMATION TECHNOLOGY DIVISION HEAD	AVP- REGION HEAD	AVP- CLARING DEPARTMENT HEAD	AVP- REGION HEAD MINDANAO	AVP- ASSET AND RECOVERY MANAGEMENT DIVISION HEAD / CONCURRENT HEAD- LEGAL SERVICES DIVISION	AVP- COMMERCIAL LENDING DIVISION HEAD	
Months Served	3	3	3	3	3	3	3	
Basic Salary	502,296.00	502,296.00	331,449.00	302,664.00	425,535.00	502,296.00	502,296.00	
Allowances and Other Benefits								
Per Diem on Board Meetings								
Honorarium								
Representation Allowance								
Spa Allowance		6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	22,065.12
Personal Economic Relief Allowance (PERA)								6,000.00
Longevity Pay								
Clothing/Uniform								
Medical Benefits/Allowance								
Leave Monetization								
Bonus and Incentives								
1. 13th Month Pay	167,432.00	167,432.00	119,483.00	100,888.00	141,845.00	167,432.00	167,432.00	
2. Cash Gift	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
3. Service Incentive Recognition (SRI)	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
4. Productivity Enhancement Incentive (PEI)	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
5. Performance-Based Incentives (PBI)								
6. Performance-Based Bonus (PBB)								
7. Mid-Year Bonus (14th month pay)								
Sub-Total	705,728.00	705,728.00	477,932.00	439,552.00	603,380.00	705,728.00	705,728.00	
ADD: 1. EME's (previously entitled Discretionary Fund)								
Indirect Benefits:								
1. Subistence								
2. Laundry								
3. Quarters								
TOTAL	705,728.00	705,728.00	477,932.00	439,552.00	603,380.00	705,728.00	705,728.00	727,793.12

*RACELA, LIZETTE MARGARET MARY J.: seconded, already reported by Landbank

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