

UCPB SAVINGS BANK INC.

SELF-ASSESSMENT SCORECARD FOR CY 2025

For CY 2025, the annual self-assessment commenced on 6 January 2026 and was completed within the same month. The results of the self-assessments of the Board of Directors, the President, and the Bank, which covered the assessment of the Board-Level Committees, were submitted to the Corporate Governance Committee (CGC) and the Board of Directors for notation.

The following are the results of the assessment:

a. Result of the 2025 Self-Assessment Scorecard of the Board of Directors

	CRITERIA	OVERALL RATING OF DIRECTORS	CATEGORY
1	Knowledge and Personal Development	8.96	Outstanding
2	Preparedness and Participation	8.96	Outstanding
3	Teamwork and Communication	8.98	Outstanding
4	Conduct/Behavior	8.97	Outstanding
AVERAGE		<u>8.97</u>	Outstanding

b. Result of the 2025 Self-Assessment Scorecard of the President

	CRITERIA	OVERALL RATING OF THE PRESIDENT
1	Leadership Competency	Outstanding
2	Managerial Competency	Outstanding
3	Board Relationship	Outstanding
4	Financial Management	Outstanding
5	Human Resource Management / Relations	Outstanding
6	Product / Service Competency	Outstanding
7	External Relations	Outstanding
8	Conduct / Behavior	Outstanding
AVERAGE		Outstanding

c. Result of the 2025 Self-Assessment Scorecard of the Bank

RATING PERCENTAGE	CATEGORY	ASSESSMENT SCORE
15%	On the Board	99.00%
10%	On the Chairman	100.00%
10%	On the Members of the Board	99.52%
10%	On Board Meetings	97.76%
10%	On Audit Committee	98.10%
10%	On Risk Oversight Committee	96.90%
10%	On Corporate Governance Committee	94.52%
10%	On Executive Committee	93.10%
10%	On President	94.29%
5%	On the Bank	96.19%
100%		<u>96.94%</u>