

**UCPB SAVINGS BANK INC.
CORPORATE GOVERNANCE UNIT
2025 ACCOMPLISHMENT REPORT**

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CORPORATE GOVERNANCE COMMITTEE (CGC)			
Reporting Date	NOTED	APPROVED	ENDORSED
JANUARY – Regular Meeting	<ol style="list-style-type: none"> 1. Related Party Transactions <ul style="list-style-type: none"> ➤ Aggregate Exposures ➤ Past Due 2. Reputational Risk Report <ul style="list-style-type: none"> ➤ Human Capital Turnover ➤ Complaints 3. Reports on Crimes & Losses 4. Regulatory Issuance for the month of December 2024 5. Compliance Testing Results: <ol style="list-style-type: none"> a. Dipolog Branch b. Naga Branch c. Batac Branch d. Sindangan Branch e. Davao Branch 6. BCD-CTMU Updates on the Implementation of Compliance Testing Plan for 2024 7. Monitoring of Outstanding Compliance Testing Exceptions as of December 31, 2024 (4th Qtr) 8. HR Quarterly Training Updates 9. AML Reports <ul style="list-style-type: none"> ➤ Covered Transaction Reports (CTR) ➤ Suspicious Transaction Reports (STR) 10. KYC and Transaction Alerts for the month of December 2024 11. AMLA Training for the month of December 2024 12. Base60 Watchlist Updates 13. Guidelines on Transaction Reporting and Compliance Submission (GoTRACS) 	<ol style="list-style-type: none"> 1. Approval of the Corporate Governance Committee (CGC) Minutes of the Regular Meeting held on December 13, 2024 	<ol style="list-style-type: none"> 1. Appeal for the Reconsideration of UCPBS-SB's 2023 Performance Scorecard 2. UCPBS 4th Quarter Year 2024 Performance Report – LBP 3. UCPBS 4th Quarter Year 2024 Monitoring Report <ol style="list-style-type: none"> a. UCPBS 4th Quarter Year 2024 Monitoring Report for GCG (Based on the original approval of GCG) b. UCPBS 4th Quarter Year 2024 Monitoring Report for GCG (Pending approval from GCG) 4. Proposed Amendments to the Bank Self-Assessment Scorecard Forms and Guidelines for CY 2024 5. Endorsement for Fulltime Appointment and Promotion of ARMD Head (ES)

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	14. Guidelines on the Meeting Attendance of the Board of Directors		
JANUARY – Special Meeting			<ol style="list-style-type: none"> 1. Corporate Operating Budget (COB) 2. UCPBS' 2025 Performance Scorecard 3. Reply to BSP ROE
FEBRUARY	<ol style="list-style-type: none"> 1. Related Party Transactions <ul style="list-style-type: none"> ➤ Aggregate Exposure ➤ Past Due 2. Reputational Risk Report <ul style="list-style-type: none"> ➤ Human Capital Turnover ➤ Complaints 3. Reports on Crimes & Losses 4. Regulatory Issuances for the month of January 2025 5. Compliance Testing Result: <ol style="list-style-type: none"> a. Ormoc Branch b. Cagayan de Oro Branch c. Alaminos Branch d. Atimonan Branch 6. BCD-CTMU Updates on the Implementation of Compliance Testing Plan for 2025 7. AML Reports <ul style="list-style-type: none"> ➤ Covered Transaction Reports (CTR) ➤ Suspicious Transaction Reports (STR) 8. KYC and Transaction Alerts for the month of January 2025 9. AMLA Training for the month of January 2025 10. Base60 Watchlist Updates 11. Guidelines on Transaction Reporting and Compliance Submission (GoTRACS) 	<ol style="list-style-type: none"> 1. Approval of the Corporate Governance Committee (CGC) Minutes of the Regular and Special Meeting held on January 22, 2025 and January 7, 2025, respectively. 	<ol style="list-style-type: none"> 1. Submission of Zero Backlog Report 2. Designation of Authorized Filer with the PDS e-Monthly Sworn Certifications (e-MSD) Portal 3. Revision of Money Laundering and Terrorist Financing Prevention Program (MTPP) 4. 2024 UCPB Savings Bank Awards Night 5. 2025 Performance Scorecard 6. Result of the 2024 Self-assessment Scorecard of the Individual Directors 7. Result of the 2024 Self-assessment Scorecard of the President 8. Result of the 2024 Self-assessment Scorecard of the Bank
MARCH	<ol style="list-style-type: none"> 1. Related Party Transactions <ul style="list-style-type: none"> ➤ Aggregate Exposure 	<ol style="list-style-type: none"> 1. Approval of the Corporate Governance Committee (CGC) 	<ol style="list-style-type: none"> 1. LBP'S Electronic Salary Loan (eSL) for UCPB Employees

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	<ul style="list-style-type: none"> ➤ Past Due 2. Reputational Risk Report <ul style="list-style-type: none"> ➤ Human Capital Turnover ➤ Complaints 3. Reports on Crimes & Losses 4. Regulatory Issuances for the month of February 2025 5. 2024 BCD's Accomplishment Report 6. 2025 BCD Business Plan 7. Submission of Annual Security Incident Report (ASIR) 8. Compliance Testing Result: <ul style="list-style-type: none"> ➤ Morong Branch ➤ Caramoan Branch 9. BCD-CTMU Updates on the Implementation of Compliance Testing Plan for 2025 10. AML Reports <ul style="list-style-type: none"> ➤ Covered Transaction Reports (CTR) ➤ Suspicious Transaction Reports (STR) 11. KYC and Transaction Alerts for the month of February 2025 12. AMLA Training for the month of February 2025 13. Base60 Watchlist Updates 14. Guidelines on Transaction Reporting and Compliance Submission (GoTRACS) 	<p>Minutes of the Regular Meeting held on February 20, 2025.</p> <ul style="list-style-type: none"> 2. Proposed Amendments to Compliance Testing Rating Table 	<ul style="list-style-type: none"> 2. 2025 Training and Development Plan 3. Acquisition of Service Provider for Online Personality Test 4. Temporary Designation as HOPE-DAA 5. Proposed Corporate Governance Scorecard Report (CGSR)-A 6. Proposed Amendment of Authorized Representatives & Signatories to CIC 7. Proposed Amendments to UCPBS' Directors Manual 8. Temporary Deactivation of UCPBS's Participation in InstaPay as a Receiving Financial Institution (RFI) 9. Request for Exemption on the 50% Dividend Remittances to the National Government 10. 2024 UCPB Savings Bank Awards Night: Awards and Budget Amendments
APRIL	<ul style="list-style-type: none"> 1. Related Party Transactions <ul style="list-style-type: none"> ➤ Aggregate Exposure ➤ Past Due 2. Reputational Risk Report <ul style="list-style-type: none"> ➤ Human Capital Turnover ➤ Complaints 3. Reports on Crimes & Losses 	<ul style="list-style-type: none"> 1. Approval of the Corporate Governance Committee (CGC) Minutes of the Regular Meeting held on March 18, 2025. 2. Proposed Recalibrated Compliance Testing Plan for 2025 	<ul style="list-style-type: none"> 1. Authorized Approvers and Signatories of Peso RTGS Transactions and Documents 2. Incorporation of the Approved Amendments and Addenda to Records Management Guidelines in the Admin Manual

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	<ol style="list-style-type: none"> 4. Regulatory Issuances for the month of March 2025 5. BSP ROE Updates per BSP Letter dated March 25, 2025 6. Compliance Testing Result: <ul style="list-style-type: none"> ➤ CMD - Loans Documentation Department (LDD) - Head Office Unit 7. Updates on the Monitoring of Outstanding Compliance Testing Exceptions as of March 31, 2025 (1st Quarter) 8. HR Matter <ul style="list-style-type: none"> ➤ Quarterly Training Updates ➤ Human Resources Recruitment and Retention Plan 9. AML Reports <ul style="list-style-type: none"> ➤ Covered Transaction Reports (CTR) ➤ Suspicious Transaction Reports (STR) 10. KYC and Transaction Alerts for the month of March 2025 11. AMLA Training for the month of March 2025 12. Base60 Watchlist Updates 13. Guidelines on Transaction Reporting and Compliance Submission (GoTRACS) 14. Reassessment of Dow Jones Watchlist Feeds 		<ol style="list-style-type: none"> 3. UCPBS 1st Quarter Year 2025 Monitoring Report for GCG 4. Proposal to Amend the Budget for the Acquisition of Service Provider for Online Personality Test 5. Proposed Recalibrated Compliance Testing Plan for 2025 6. Updates on the Attendance of the Board of Directors (BOD) for the First Quarter of 2025
MAY	<ol style="list-style-type: none"> 1. Related Party Transactions <ul style="list-style-type: none"> ➤ Aggregate Exposure ➤ Past Due 2. Reputational Risk Report <ul style="list-style-type: none"> ➤ Human Capital Turnover ➤ Complaints 3. Reports on Crimes & Losses 	<ol style="list-style-type: none"> 1. Approval of the Corporate Governance Committee (CGC) Minutes of the Regular Meeting held on April 16, 2025. 	<ol style="list-style-type: none"> 1. Bank Signatories for Lending Center 2. Data Sharing Agreement 3. Proposed Re-appointment and Designation of UCPB Savings Bank Bids and Awards Committee (BAC) Members

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	<ol style="list-style-type: none"> 4. Regulatory Issuances for the month of April 2025 5. Lifestyle Check and Conflict of Interest Auditing Tools 6. Compliance Testing Result: <ul style="list-style-type: none"> ➤ Malolos Branch ➤ Mabalacat Branch ➤ LDD – CDO ➤ LDD – Iloilo ➤ Remittance unit ➤ Billing Unit 7. Updates on the Implementation of Compliance Testing Plan for 2025 8. AML Reports <ul style="list-style-type: none"> ➤ Covered Transaction Reports (CTR) ➤ Suspicious Transaction Reports (STR) 9. KYC and Transaction Alerts for the month of April 2025 10. AMLA Training for the month of February 2025 11. Base60 Watchlist Updates 12. (Reassessment) on the Procurement of Dow Jones Financial Crime Watchlist 13. Renewal of Registration on NPC 		
JUNE – Regular Meting	<ol style="list-style-type: none"> 1. Related Party Transactions <ul style="list-style-type: none"> ➤ Aggregate Exposure ➤ Past Due 2. Reputational Risk Report <ul style="list-style-type: none"> ➤ Human Capital Turnover ➤ Complaints 3. Reports on Crimes & Losses 4. Regulatory Issuances for the month of May 2025 	<ol style="list-style-type: none"> 1. Approval of the Corporate Governance Committee (CGC) Minutes of the Regular Meeting held on May 21, 2025. 	<ol style="list-style-type: none"> 1. Official E-mail Addresses for Electronic Correspondences from BSP-Consumer Account Protection Office (CAPO). 2. Harmonized Client Satisfaction Measurement Survey 3. Requesting for UCPBS Mobile Plan Modification

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	<ol style="list-style-type: none"> 5. 2025 UCPBS Nationwide Frontline Services Inspection Result 6. Compliance Testing Result: <ul style="list-style-type: none"> ➤ Sta. Rosa Branch ➤ Lucban Branch ➤ Loans Operations Department 7. Updates on the Implementation of Compliance Testing Plan for 2025 8. AML Reports <ul style="list-style-type: none"> ➤ Covered Transaction Reports (CTR) ➤ Suspicious Transaction Reports (STR) 9. KYC and Transaction Alerts for the month of May 2025 10. AMLA Training for the month of May 2025 11. Base60 Watchlist Updates 12. Guidelines on Transaction Reporting and Compliance Submission 13. BSP/AMLC Issuances 		
JUNE – Special Meeting			<ol style="list-style-type: none"> 1. Endorsement For Hiring of Corporate Planning and Communications Division Head
JULY	<ol style="list-style-type: none"> 1. Related Party Transactions <ul style="list-style-type: none"> ➤ Aggregate Exposure ➤ Past Due 2. Reputational Risk Report <ul style="list-style-type: none"> ➤ Human Capital Turnover ➤ Complaints 3. Reports on Crimes & Losses 4. Regulatory Issuances for the month of June 2025 5. BSP AREF 6. Compliance Testing Result: 	<ol style="list-style-type: none"> 1. Approval of the Corporate Governance Committee (CGC) Minutes of the Regular and Special Meetings held on June 18, 2025 and June 11, 2025, respectively. 2. Essay Exam Scoring Metric 	<ol style="list-style-type: none"> 1. Inclusion of Phrase to Board Resolution No. 139-2023 (Authority to transact, sign, and claim cash advance refunds from utility companies on behalf of the Bank.) 2. Work From Home Arrangement - 1 day per Week 3. Revision of MTPP 4. Revision of Institutional Risk Assessment (IRA) methodology 5. Revision of BAMLC Charter

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	<ul style="list-style-type: none"> ➤ Puerto Princesa Branch ➤ Tagum Branch ➤ Credit Appraisal and Investigation Department (CAID) ➤ Retail Lending - Auto Loan ➤ Credit Review Department ➤ ARMD – Special Asset Management Department - REL <p>7. Updates on the Implementation of Compliance Testing Plan for 2025</p> <p>8. Updates on Monitoring of Outstanding Compliance Testing Exceptions as of June 30, 2025 (2nd Quarter)</p> <p>9. HR Matters</p> <ul style="list-style-type: none"> ➤ Quarterly Training Updates <p>10. AML Reports</p> <ul style="list-style-type: none"> ➤ Covered Transaction Reports (CTR) ➤ Suspicious Transaction Reports (STR) <p>11. KYC and Transaction Alerts for the month of June 2025</p> <p>12. Sanction Scrubbing</p> <p>13. AMLA Training for the month of June 2025</p> <p>14. Base60 Watchlist Updates</p> <p>15. Guidelines on Transaction Reporting and Compliance Submission</p> <p>16. AML Reply to BSP AREF</p> <p>17. Revised AML Handbook</p>		<p>6. Approval of the Maintenance Contract with SSCGI</p> <p>7. Updates on the Attendance of the Board of Directors (BOD) for the Second Quarter of 2025</p> <p>8. ATM Withdrawal Fee and Balance Inquiry Fee Under the Acquirer-Based Fee Charging (ABFC) Model</p> <p>9. CY 2024 Directors Performance Review (DPR)</p> <p>10. UCPBS Request for Exceptions from Dividends on its 2021 to 2024 Net Earnings</p> <p>11. UCPBS' 2nd Quarter Monitoring Report for GCG and LBP</p> <p>12. Re-assignments of Division Heads (ES)</p>
AUGUST	<p>1. Related Party Transactions</p> <ul style="list-style-type: none"> ➤ Aggregate Exposure ➤ Past Due <p>2. Reputational Risk Report</p> <ul style="list-style-type: none"> ➤ Human Capital Turnover 	<p>1. Approval of the Corporate Governance Committee (CGC) Minutes of the Regular Meeting held on July 28, 2025.</p>	<p>1. Proposed Updated Committee on Employee Discipline (CED) Charter</p>

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	<ul style="list-style-type: none"> ➤ Complaints 3. Reports on Crimes & Losses 4. Regulatory Issuances for the month of July 2025 5. Compliance Testing Result: <ul style="list-style-type: none"> ➤ Calauag Branch ➤ Libmanan Branch ➤ Tiaong Branch ➤ Real Estate Loan (REL) - Davao 6. Updates on the Implementation of Compliance Testing Plan for 2025 7. AML Reports <ul style="list-style-type: none"> ➤ Covered Transaction Reports (CTR) ➤ Suspicious Transaction Reports (STR) 8. KYC and Transaction Alerts / Pending Transaction and KYC Alerts for the month of July 2025 9. Sanction Scrubbing 10. AMLA Training for the month of July 2025 11. Base60 Watchlist Updates 		
SEPTEMBER	<ul style="list-style-type: none"> 1. Related Party Transactions <ul style="list-style-type: none"> ➤ Aggregate Exposure ➤ Past Due 2. Reputational Risk Report <ul style="list-style-type: none"> ➤ Human Capital Turnover ➤ Complaints ➤ Litigation 3. Reports on Crimes & Losses 4. Regulatory Issuances for the month of August 2025 5. Compliance Testing Result: <ul style="list-style-type: none"> ➤ Real Estate Loan – Head Office 	<ul style="list-style-type: none"> 1. Approval of the Corporate Governance Committee (CGC) Minutes of the Regular Meeting held on August 13, 2025. 2. Proposed Amendment to CTMU Risk Assessment Criteria for Branches/ Branch Lites/ Branch Lending Office & Head Office Units 3. Proposed Compliance Testing Program for High-Risk Branches/ Branch Lites/ Branch Lending Office 	<ul style="list-style-type: none"> 1. 2024 UCPBS Annual Report 2. Proposed Composition of Designated Positions for Pollution Control Officer 3. Authority to Claim the Check Representing the Proceeds of the Auction Sale 4. Proposed Corporate Governance Scorecard Report (CGSR) – B 5. Succession Planning Report for 2025

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	<ul style="list-style-type: none"> ➤ ARMD - Collection ➤ HR – Employee Selection and Placement ➤ Bacolod Branch 6. Updates on the Implementation of Compliance Testing Plan for 2025 7. AML Reports <ul style="list-style-type: none"> ➤ Covered Transaction Reports (CTR) ➤ Suspicious Transaction Reports (STR) 8. KYC and Transaction Alerts / Pending Transaction and KYC Alerts for the month of August 2025 9. Sanction Scrubbing 10. AMLA Training for the month of August 2025 11. Base60 Watchlist Updates 12. Guidelines in Transaction Reporting and Compliance Submission 		
OCTOBER	<ol style="list-style-type: none"> 1. Related Party Transactions <ul style="list-style-type: none"> ➤ Aggregate Exposure ➤ Past Due 2. Reputational Risk Report <ul style="list-style-type: none"> ➤ Human Capital Turnover ➤ Complaints ➤ Litigation 3. Reports on Crimes & Losses 4. Regulatory Issuances for the month of September 2025 5. Compliance Testing Result: <ul style="list-style-type: none"> ➤ HR – Center for Learning (CFL) ➤ HR – Career and Talent Management (CTM) ➤ HR – Employee Services Unit (ESU) ➤ Treasury Operations Department 	<ol style="list-style-type: none"> 1. Approval of the Corporate Governance Committee (CGC) Minutes of the Regular Meeting held on September 29, 2025. 2. Conduct of Institutional Risk Assessment (IRA) Covering Years 2024 and 2025 	<ol style="list-style-type: none"> 1. UCPBS' 3rd Quarter Y2025 Monitoring Report for GCG 2. UCPBS' 3rd Quarter Y2025 Performance Report for LBP 3. Authority to Represent UCPB Savings in the Rehabilitation Proceedings of Del Monte Motor Works, Inc. (DMMWI) 4. Updates on the Attendance of the Board of Directors (BOD) for the Third Quarter of 2025 5. Appeal for Reconsideration of the Non-Compliance Status Based on the 2024 ARTA Evaluation Report on the Bank's Submitted HCSM Report

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	<ol style="list-style-type: none"> 6. Updates on the Implementation of Compliance Testing Plan for 2025 7. Updates on Monitoring of Outstanding Compliance Testing Exceptions as of September 30, 2025 (3rd Quarter) 8. HR Matters <ul style="list-style-type: none"> ➤ Quarterly Training Updates 9. AML Reports <ul style="list-style-type: none"> ➤ Covered Transaction Reports (CTR) ➤ Suspicious Transaction Reports (STR) 10. KYC and Transaction Alerts / Pending Transactions and KYC Alerts for the month of September 2025 11. AMLA Training for the month of September 2025 12. Base60 Watchlist Updates 13. Bank's Initiative on BSP Circular No. 1218 – Regulation on Large Value Cash Transaction 		<ol style="list-style-type: none"> 6. Result of Revalidation of the 2023 Performance Scorecard of UCPB Savings Bank 7. Re-assignment of Division Heads (ES) 8. BSP Reply on the Acquisition of UCPB-SB, Inc. by the PVB
NOVEMBER	<ol style="list-style-type: none"> 1. Related Party Transactions <ul style="list-style-type: none"> ➤ Aggregate Exposure ➤ Past Due 2. Reputational Risk Report <ul style="list-style-type: none"> ➤ Human Capital Turnover ➤ Complaints ➤ Litigation 3. Reports on Crimes & Losses 4. Regulatory Issuances for the month of October 2025 5. Compliance Testing Result: <ul style="list-style-type: none"> ➤ Glan Branch ➤ Aloran Branch ➤ Daraga Branch Lite 	<ol style="list-style-type: none"> 1. Approval of the Corporate Governance Committee (CGC) Minutes of the Regular Meeting held on October 29, 2025. 	<ol style="list-style-type: none"> 1. Year 2026 Financial Plans 2. Proposed 2026 Performance Evaluation Scorecard (PES) of UCPB Savings Bank 3. Account Management of ROPA accounts covered by CARP 4. Revision of Institutional Risk Assessment (IRA) Methodology 5. Result of the Corporate Governance Scorecard (CGS) of UCPBS for CY 2024 6. Update on the Proposed Sale of Shares of UCPBS from LBP to PVB 7. Proposed CPCD Function Interim Arrangement

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	<ul style="list-style-type: none"> ➤ Orion Branch Lite ➤ Consumer Lending Division – Cash Loan 6. Updates on the Implementation of Compliance Testing Plan for 2025 7. AML Reports <ul style="list-style-type: none"> ➤ Covered Transaction Reports (CTR) ➤ Suspicious Transaction Reports (STR) 8. KYC and Transaction Alerts / Pending Transaction and KYC Alerts for the month of October 2025 9. Sanction Scrubbing 10. AMLA Training for the month of October 2025 11. Base60 Watchlist Updates 		
DECEMBER	<ol style="list-style-type: none"> 1. Related Party Transactions <ul style="list-style-type: none"> ➤ Aggregate Exposure ➤ Past Due 2. Reputational Risk Report <ul style="list-style-type: none"> ➤ Human Capital Turnover ➤ Complaints ➤ Litigation 3. Reports on Crimes & Losses 4. Regulatory Issuances for the month of November 2025 5. Compliance Testing Result: <ul style="list-style-type: none"> ➤ Gandara Branch ➤ Risk Management Division – Operational Risk unit ➤ Operations Division – ATM Operations Department 6. Updates on the Implementation of Compliance Testing Plan for 2025 7. AML Reports 	<ol style="list-style-type: none"> 1. Approval of the Corporate Governance Committee (CGC) Minutes of the Regular Meeting held on November 21, 2025. 	<ol style="list-style-type: none"> 1. Implementation of the Bank’s Self-Assessment Scorecard Forms for CY 2025 2. Appeal for Reconsideration on the Result of the UCPB-SB Corporate Governance Scorecard (CGS) for CY 2024 3. Climate Change Expenditure Tagging and Reporting Guidelines 4. Revised Data Privacy Manual 5. Publication of the Board of Director’s Resume in UCPBS’ Website 6. Renaming of Retail Lending Division to Consumer Lending Division 7. Amendments to ROPA Manual

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	<ul style="list-style-type: none">➤ Covered Transaction Reports (CTR)➤ Suspicious Transaction Reports (STR)8. KYC and Transaction Alerts / Pending Transaction and KYC Alerts for the month of November 20259. Sanction Scrubbing10. AMLA Training for the month of November 202511. Base60 Watchlist Updates12. Guidelines on Transaction Reporting and Compliance submission		
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