

TRAINING & DEVELOPMENT PROGRAMS FOR THE BOARD OF DIRECTORS (BOD)
As of December 31, 2025

Name	Seminars/Training	Conducted by	Date of Training
Montesa, Randolph L.	Corporate Governance Orientation Program (CGOP) Public Courses	Institute of Corporate Directors Inc.	April 29-30, 2025
Villafranca, Marilou L.	Corporate Governance Orientation Program (CGOP) Public Courses	Institute of Corporate Directors Inc.	April 29-30, 2025
Turla, Maria Belma T.	Corporate Governance Orientation Program (CGOP) Public Courses	Institute of Corporate Directors Inc.	April 29-30, 2025
Monje, Filipina B.	Corporate Governance Orientation Program (CGOP) Public Courses	Institute of Corporate Directors Inc.	April 29-30, 2025
Geron, Liduvino S.	Empowering Compliance Through Top Level AML/CTPF Training Refreshers and Updates	Landbank	19-Dec-25
Villafranca, Marilou L.	Empowering Compliance Through Top Level AML/CTPF Training Refreshers and Updates	Landbank	20-Dec-25
Monje, Filipina B.	Empowering Compliance Through Top Level AML/CTPF Training Refreshers and Updates	Landbank	21-Dec-25
Macalino, Daisy M.	Empowering Compliance Through Top Level AML/CTPF Training Refreshers and Updates	Landbank	22-Dec-25
Montesa, Randolph L.	Empowering Compliance Through Top Level AML/CTPF Training Refreshers and Updates	Landbank	23-Dec-25
Turla, Maria Belma T.	Empowering Compliance Through Top Level AML/CTPF Training Refreshers and Updates	Landbank	24-Dec-25
Marilyn Tiongson	Empowering Compliance Through Top Level AML/CTPF Training Refreshers and Updates	Landbank	25-Dec-25

TRAINING & DEVELOPMENT PROGRAMS FOR THE BOARD OF DIRECTORS (BOD)
As of December 31, 2025

No. of Participants	Seminars/Training	Description	Average hours per training	Date of Training
4	Corporate Governance Orientation Program for GOCCs	<p>ICD's Corporate Governance Orientation Program for Government-Owned or Controlled Corporations (GOCCs) provides in-depth discussions on corporate governance, the GCG Regulatory Framework, and relevant laws for GOCCs.</p> <p>By the end of the course, participants will have a better understanding of the performance governance system for GOCCs required by the Governance Commission for Government-Owned or Controlled Corporations (GCG).</p>	8 hours	April 29-30, 2025
7	Empowering Compliance Through Top Level AML/CTPF Training Refreshers and Updates	<p>The Empowering Compliance Through Top Level AML/CTPF Training: Refreshers and Updates aims to strengthen participants' understanding of anti-money laundering (AML), counter-terrorism financing, and good corporate governance. The training provides updates on regulatory developments, reporting requirements, and emerging risks related to financial crimes. It also highlights the importance of customer due diligence, transaction monitoring, and compliance culture in protecting financial institutions from being used for unlawful activities. Participants gain insights into current AML/CTPF frameworks, recent regulatory issuances such as GoTRACS, and the role of employees and management in ensuring compliance and promoting ethical practices within the organization.</p>	4 Hours	19-Dec-25