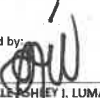


Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses (EMEs)
received by the Principal Officers and Members of Governing Boards of UCPB Savings Bank.
For the period January to March 31, 2026

DATA SOURCE	DIRECTOR	CORPORATE SECRETARY	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR
Name (Last Name, First Name, Middle Name)	GERON, LIDUVINO SATURNO	REYES, LLOYD EDGAR	MONTESA, RANDOLPH LUIB	MONJE, FILIPINA BARBIRAN	VILLAFRANCA, MARILOU LINDO	TURLA, MA. BELMA TALAGTAG	TIONGSON, MARILYN M.	MACALINO, DAISY M.
TIN NO.	135-113-302	443-305-298	117-612-576	135-237-233	101-892-992	117-771-353	127-776-404	131-979-396
Name of Agency	LBP	LBP	LBP	LBP	LBP	LBP	LBP	LBP
(Indicate whether Mother Unit or Ex-Officio Member)	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT
Position/Designation	CHAIRMAN OF THE BOARD	CORPORATE SECRETARY	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR
Months Served	3	3	3	3	3	3	3	3
Basic Salary								
Allowances and Other Benefits								
Per Diem on Board Meetings	63,000.00		120,000.00	57,000.00	57,000.00	84,000.00	84,000.00	93,000.00
Honorarium								
Representation Allowance								
Transportation Allowance								
Food Subsidy/Rice Allowance								
Longevity Pay								
Clothing/Uniform								
Medical Benefits/Allowance								
Bonus and Incentives								
1. 13th Month Pay								
2. Cash Gift								
3. Productivity Enhancement Incentive (PEI)								
3.1 Productivity Enhancement Incentive (PEI)								
4. Performance-Based Incentives (PBI)								
5. Performance-Based Bonus (PBB)								
6. Mid-Year Bonus (14th month pay)								
Sub-Total	63,000.00		120,000.00	57,000.00	57,000.00	84,000.00	84,000.00	93,000.00
ADD: 1. EME's (previously entitled Discretionary Fund)								
Indirect Benefits:								
1. Subsistence								
2. Laundry								
3. Quarters								
TOTAL	63,000.00		120,000.00	57,000.00	57,000.00	84,000.00	84,000.00	93,000.00

* REYES, LLOYD EDGAR G. - seconded, already reported by Landbank
* SAUNAR, CYNTHIA M. - seconded, already reported by Landbank

Prepared by: 
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Approved by: 
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Date: _____

Noted by:
ALTHEA T. ROSAS-LADORES
Supervising Auditor
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Tel. Nos. 8841-4093
Date: _____

Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses (EMEs)
received by the Principal Officers and Members of Governing Boards of UCPB Savings Bank.
For the period April to June 30, 2026

DATA SOURCE	DIRECTOR	CORPORATE SECRETARY	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR
Name (Last Name, First Name, Middle Name)	GERON, LIDUVINO SATURNO	REYES, LLOYD EDGAR	MONTESA, RANDOLPH LUIB	MONJE, FILIPINA BARBIRAN	VILLAFRANCA, MARILOU LINDO	TURLA, MA. BELMA TALAGTAG	TIONGSON, MARILYN M.	MACALINO, DAISY M.
TIN NO.	135-113-302	443-305-298	117-612-576	135-237-293	101-892-992	117-771-353	127-776-404	131-979-396
Name of Agency	LBP	LBP	LBP	LBP	LBP	LBP	LBP	LBP
(Indicate whether Mother Unit or Ex-Officio Member)	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT	MOTHER UNIT
Position/Designation	CHAIRMAN OF THE BOARD	CORPORATE SECRETARY	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR
Months Served	3	3	3	3	3	3	3	3
Basic Salary								
Allowances and Other Benefits								
Per Diem on Board Meetings	81,000.00		126,000.00	108,000.00	84,000.00	108,000.00	15,000.00	108,000.00
Honorarium								
Representation Allowance								
Transportation Allowance								
Food Subsidy/Rice Allowance								
Loyalty Cash Award								
Clothing/Uniform								
Medical Benefits/Allowance								
Bonus and Incentives								
1. 13th Month Pay								
2. Cash Gift								
3. Productivity Enhancement Incentive (PEI)								
3.1 Productivity Enhancement Incentive (PEI)								
4. Performance-Based Incentives (PBI)								
5. Performance-Based Bonus (PBB)								
6. Mid-Year Bonus (14th month pay)								
Sub-Total	81,000.00	-	126,000.00	108,000.00	84,000.00	108,000.00	15,000.00	108,000.00
ADD: 1. EME's (previously entitled Discretionary Fund)								
Indirect Benefits:								
1. Subsistence								
2. Laundry								
3. Quarters								
TOTAL	81,000.00	-	126,000.00	108,000.00	84,000.00	108,000.00	15,000.00	108,000.00

* REYES, LLOYD EDGAR G. - seconded, already reported by Landbank
* SAUNAR, CYNTHIA M. - seconded, already reported by Landbank

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ALTHEA T. ROSAS-LADORES
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